

# EQUITY IN ATHLETICS DISCLOSURE ACT

## Reporting of Institutional Information Concerning Intercollegiate Athletics Programs

All coeducational institutions of higher education that participate in any Federal student financial aid program (Federal Pell, Federal SEOG, and Federal SSIG Grants; Federal Work Study; and Federal Family Education, Federal Perkins, and William D. Ford Federal Direct Loans) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics programs under the Equity in Athletics Disclosure Act of 1994. Section 360B of Pub. L. 103-382.

This act and accompanying Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 1, 1996, and by October 15 each year thereafter.

An institution may use this or any format to disclose this information.

### General Information

A. Institution: Duke University

Information is for the reporting year beginning July 1995 and ending June 30, 1996

B. Enrollment: Indicate the number of undergraduates (i.e.; full-time, baccalaureate, degree-seeking students) by gender:

	<u>Number</u>	<u>Percent</u>
Male undergraduates	<u>3476</u>	<u>51 %</u>
Female undergraduates	<u>3322</u>	<u>49 %</u>
Total undergraduates	<u>6798</u>	<u>100 %</u>

C. Completion Data:

Name of person completing form: Christopher B. Kennedy

Signature: \_\_\_\_\_

Title: Assistant Vice President

Telephone: 919/684-2120

Date completed: 9/20/96

Current Classification: NCAA Division I-A I-AA I-AAA II III

Equity in Athletics Disclosure Act

**TABLE 1 — ATHLETICS PARTICIPATION**

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 1, 1996, and by October 15 each year thereafter.

Directions: Indicate the number of participants by gender for each varsity team. A participant is a student-athlete who either: (a) is listed as a team member; (b) practices with the team and receives coaching as of the day of the first scheduled intercollegiate contest; or (c) receives athletically related student aid. Mark coed teams, specify "other" teams and use additional pages if necessary.

Sport	Men's Teams	Women's Teams	Coed Teams
Basketball	14	12	
Baseball	38		
Cross Country	24	17	
Diving			
Fencing	16	12	
Field Hockey		18	
Football	109		
Golf	13	8	
Gymnastics			
Ice Hockey			
Lacrosse	39	23	
Rifle			
Rowing			
Skating			
Soccer	23	25	
Softball			
Squash			
Swimming /Diving	26	23	
Synchronized Swimming			
Track and Field	37	38	
Team Handball			
Tennis	11	9	
Volleyball		10	
Wrestling	26		
Others			
<b>Total Participants</b>	<b>376</b>	<b>195</b>	

Equity in Athletics Disclosure Act

TABLE 2 — HEAD AND ASSISTANT COACHES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 1, 1996, and by October 15 each year thereafter.

Directions: For each team, please indicate the number of coaches (head and assistant) by gender (including volunteers) and whether they are assigned to the team of a full-time or part-time basis. "Full" refers to full-time staff employees who are considered by the institution as 1 FTE (full-time equivalency) in the athletics department(s) and "Part" refers to part-time staff employees who are less than 1 FTE in the athletics department. Specify "other teams" and use additional pages if necessary.

Sport	Head Coaches												Assistant Coaches											
	Men's Teams				Women's Teams				Coed Teams				Men's Teams				Women's Teams				Coed Teams			
	Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
Basketball	1						1																	
Baseball	1														3									
Cross Country *														1	1							2	1	
Diving																								
Fencing						1										1						1		
Field Hockey																								
Football																								
Golf	1																							
Gymnastics						1									9								1	1
Ice Hockey																								
Lacrosse	1																							
Rifle								1							1	1						1	1	
Rowing																								
Skiing																								
Soccer	1																							
Softball						1									1	1							1	
Squash																								
Swimming	1																							
Synchronized Swimming																1							1	
Track and Field	1																							
Team Handball															1								1	
Tennis	1																							
Volleyball															1								1	
Wrestling																								
Others	1																						1	
Total Coaches	9					6		3						17	4	2					2	1	8	2

\*Totals

## Equity in Athletics Disclosure Act

TABLE 3 — OPERATING EXPENSES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 1, 1996, and by October 15 each year thereafter.

**Directions:** For each team, please indicate total institutional expenditures for lodging, meals, transportation, officials, uniforms, and equipment for both home and away games. You may report coed team expenses separately, or prorate them as part of men's and women's teams' expenses, but you may not report the same coed expenses both ways. Specify all "other" teams and use additional pages if necessary.

Sport	Men's Teams	Women's Teams	Coed Teams	Totals
Basketball	643,947	141,005		
Baseball	48,559			
Cross Country *				
Diving				
Fencing	14,867	7,346		
Field Hockey		34,228		
Football	1,110,116			
Golf	54,906	36,725		
Gymnastics				
Ice Hockey				
Lacrosse	49,906	38,341		
Rifle				
Rowing				
Skiing				
Soccer	31,013	34,940		
Softball				
Squash				
Swimming	23,199	15,876		
Synchronized Swimming				
Track and Field	46,561	33,943		
Team Handball				
Tennis	29,612	47,574		
Volleyball		40,126		
Wrestling	22,773			
Others				
<b>Total Operating Expenses</b>	<b>2,075,459</b>	<b>430,104</b>		<b>2,505,563</b>
<b>Percent of Totals</b>	<b>( 82.83 %)</b>	<b>( 17.17 %)</b>	<b>( %)</b>	<b>( 100 %)</b>

\*Totals

**Equity in Athletics Disclosure Act**

**TABLE 4 — RECRUITING EXPENDITURES**

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 1, 1996, and by October 15 each year thereafter.

**Directions:** Please report the total institutional expenditures associated with recruiting for the teams. Costs include, but are not limited to: transportation, lodging and meals for both recruits and institutional personnel engaged in men's and women's recruiting; expenditures for on-site visits; and all other major expenses logically related to recruiting. You may report expenditures for coeducational teams separately, or as a prorated portion of the expenditures reported for men's and women's teams. Do not list the same expenses under both men's and women's and coeducational teams.

<b>Recruiting Expenditures</b>	<b>Dollars</b>	<b>Percent of Total</b>
<b>Men's Teams</b>	\$ 255,856	71 %
<b>Women's Teams</b>	\$ 102,223	29 %
<b>Coed Teams</b>	\$	%
<b>Total Recruiting Expenses</b>	\$ 358,079	100 %

**TABLE 5 — ATHLETICALLY RELATED STUDENT AID**

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 1, 1996, and by October 15 each year thereafter.

**Directions:** Please report the total amount of athletically related student aid awarded men and women student-athletes. Athletically related student aid is aid awarded a student that requires the student to participate in an intercollegiate athletics program.

<b>Athletically Related Student Aid</b>	<b>Dollars</b>	<b>Percent of Total</b>
<b>Awarded to Male Athletes</b>	\$ 3,623,480	% 73
<b>Awarded to Female Athletes</b>	\$ 1,371,623	% 27
<b>Total Amount of Athletically Related Student Aid</b>	\$ 4,995,103	100 %

Equity in Athletics Disclosure Act

**TABLE 6 — HEAD COACHES SALARIES**

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 1, 1996, and by October 15 each year thereafter.

**Directions:** Please report the average annual institutional salary of the head coaches of the men's and women's teams. Volunteer head coaches and head coaches whose salaries are paid by entities other than this institution are excluded from this calculation. You may report average salaries of head coaches of coeducational teams separately, or as a prorated portion of the salaries of head coaches of men's and women's teams. Do not report the same salaries under both men's and women's and coeducational teams. Institutions are encouraged to report the number of coaches to clarify the number of salaries represented in the average.

	Dollars	Number of Head Coaches Included in this Survey
Average Salary of Head Coaches for Men's Teams	\$ 67,145.45	11
Average Salary of Head Coaches for Women's Teams	\$ 36,035.00	10
Average Salary of Head Coaches for Coed Teams	\$	

**TABLE 7 — ASSISTANT COACHES SALARIES**

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 1, 1996, and by October 15 each year thereafter.

**Directions:** Please report the average annual institutional salary of the assistant coaches of the men's and women's teams. Volunteer assistant coaches and assistant coaches whose salaries are paid by entities other than this institution are excluded from this calculation. You may report average salaries of assistant coaches of coeducational teams separately, or as a prorated portion of the salaries of assistant coaches of men's and women's teams. Do not report the same salaries under both men's and women's and coeducational teams. Institutions are encouraged to report the number of coaches to clarify the number of salaries represented in the average.

	Dollars	Number of Assistant Coaches Included in this Survey
Average Salary of Assistant Coaches for Men's Teams	\$ 35,245.65	23
Average Salary of Assistant Coaches for Women's Teams	\$ 14,562.50	12
Average Salary of Assistant Coaches for Coed Teams	\$	

## Equity in Athletics Disclosure Act

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 1, 1996, and by October 15 each year thereafter.

### Optional Section

An institution is encouraged to provide here any further information it believes might be helpful to students, prospective students, or the public to interpret the information provided above, or that might help a prospective student-athlete make an informed choice of an athletics program. For example, an institution may include here a history of its athletics programs, or explanation of unusual or exceptional circumstances that would better explain the data or their significance.

This report, while a valuable indicator of the state of equity in the Duke University Department of Athletics, is only one indicator and, to be completely understood, needs to be evaluated in context. It is, in effect, a snapshot, freezing one stage--1995-96--in the development of a department that is undergoing constant change. For the past 20 years, the department has never ceased to improve facilities, coaching, and support services for student-athletes. Over the last 15 years, the quality of the intercollegiate experience for female students has been a particular focus. Without exception, every women's team now enjoys an experience comparable to that of men's teams. This is the result of a continued, and continuing, effort to augment the financial investment in women's sports and to encourage and create increased participation opportunities for women: women's soccer was added in 1988, lacrosse in 1996, and another sport will be added before 2000. When this has been accomplished, there will be 13 intercollegiate teams for each gender. Both the size and the quality of coaching staffs for women have been upgraded. Finally, female student-athletes have benefited, along with males, from improvements to virtually all athletic facilities in the past 20 years.

-- Apparent disparities in the treatment of men and women in this report also need to be assessed in context. For example, the average salaries for head coaches of male and female teams seem to be inequitable. It is important, however, to recognize all the factors other than discrimination which create such differences. This report reveals a gap between the salaries of coaches of male and female teams, but does not reveal the factors which cause that gap. It is important to know, for example, that coaches of male teams have, on average, held their positions three times as long as coaches of female teams (men's team head coaches: 17.2 years; women's team head coaches: 5.3 years). Length of service is, of course, a significant factor in determining salary levels.

TABLE 8 — OVERALL REVENUES AND EXPENSES

The amendments to the Higher Education Act require institutions that award athletically related student aid to prepare and make available the following information, based on the previous reporting year, within six months following the end of the institution's fiscal year.

## Overall Revenues and Expenses

- A. Revenue: Please report the total revenue for the reporting year generated by all men's and women's teams. You may report revenues for coeducational teams separately, or as a prorated portion of the revenues reported for men's and women's teams. Do not report the same revenues under both men's or women's and coeducational teams. When allocating revenue to a specific sport, include gate receipts, broadcast revenues, guarantees and options, concessions and advertising. Revenues not allocable to a specific sport (e.g.; alumni contributions and student fees) should be included in "unallocated revenue".
- B. Expenses: Please report the total expenses for the reporting year generated by all men's and women's teams. You may report expenses for coeducational teams separately, or as a prorated portion of the expenses reported for men's and women's teams. Do not report the same expenses under both men's or women's and coeducational teams. When allocating expenses to a specific sport, include grants in aid, salaries, travel, equipment and supplies. Expenses not allocable to a specific sport (e.g.; general overhead) should be included in "unallocated expense".

	Revenue Source	Dollars	Percent of Grand Total	Expenses	Dollars	Percent of Grand Total
1	Football	\$ 4,508,098	48 %	Football	\$ 4,208,113	56 %
2	Men's Basketball	\$ 4,905,310	52 %	Men's Basketball	\$ 1,411,420	19 %
3	All Other Men's Sports	\$	%	All Other Men's Sports	\$ 1,883,990	25 %
4	Unallocated Revenue — Men	\$	%	Unallocated Expense — Men	\$	%
5	Total Revenue — Men	\$ 9,413,408	100 %	Total Expense — Men	\$ 7,503,245	100 %
6	Women's Basketball	\$	%	Women's Basketball	\$ 629,011	26 %
7	All Other Women's Sports	\$	%	All Other Women's Sports	\$ 1,810,039	74 %
8	Unallocated Revenue — Women	\$	%	Unallocated Expense — Women	\$	%
9	Total Revenue — Women	\$	%	Total Expense — Women	\$ 2,439,050	100 %
10	Revenue Unallocated to Either Men or Women	\$	%	Expense Unallocated to Either Men or Women	\$	%
11	Revenue from Coeducational	\$	%	Expense from Coeducational	\$	%
12	Grand Total Revenues (add Lines 5, 9, 10, 11)	\$ 9,413,408	100 %	Grand Total Expenses (add Lines 5, 9, 10, 11)	\$ 9,942,295	100 %

